



GOVERNMENT OF THE PUNJAB
SERVICES & GENERAL ADMINISTRATION
DEPARTMENT
(REGULATION WING)

Dated Lahore, the 3rd October, 2019

NOTIFICATION

NO.SOR-III(S&GAD)1-9/2002(PI). In exercise of the powers conferred under section 23 of the Punjab Civil Servants Act, 1974 (VIII of 1974), Governor of the Punjab is pleased to make the following amendments in the Punjab Agriculture Department (Research Wing) Service Rules, 1980 with immediate effect:

AMENDMENTS

In the Punjab Agriculture Department (Research Wing) Service Rules, 1980, in the Schedule:

(1) Under the heading "GENERAL GROUP":

(a) At Sr. No. 1, in columns 1 to 10, for existing entries, the following shall be substituted:

Name of the Department	Functional unit	Name of the post	Appointing Authority	Minimum Qualifications for Appointment by		Method of recruitment	Age for initial recruitment		Examination, Training & other conditions required for confirmation
				Initial Recruitment or transfer	Promotion		Minimum years	Maximum years	
1	2	3	4	5	6	7	8	9	10
"Agriculture Department	Agriculture (Research Wing)	1.(i) Chief Scientist Agriculture Research, Ayub Agricultural Research Institute, Faisalabad. (ii) Chief Scientist, Agriculture Research North, Rawalpindi. (iii) Chief Scientist, Agriculture Research South, Multan.	Chief Minister	-	-	By posting of senior most suitable officers in the functional unit holding posts of Chief Scientists (BS-20).	-	-	"

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		(iv) Chief Scientist, Vegetable Research, Faisalabad. (BS-20)							
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(b) at Sr. No. 2, in columns 1 to 10, the existing entries shall be omitted; and

(c) at Sr. No. 3, in columns 1 to 10, the existing entries shall be omitted.

(2) Under the heading "AGRICULTURAL CHEMIST/SOIL SCIENCE GROUP", at Sr. Nos. 1, 2, 3 and 4, in columns 1 to 10, for existing entries, the following shall be substituted:

Name of the Department	Functional unit	Name of the post	Appointing Authority	Minimum Qualification for Appointment by		Method of recruitment	Age for initial recruitment		Examination Training & other conditions required for confirmation
				Initial recruitment or transfer	Promotion		Minimum years	Maximum years	
1	2	3	4	5	6	7	8	9	10
"Agriculture Department	Agriculture (Research Wing)	1. (i) Chief Scientist, Rapid Soil Fertility Survey & Soil Testing Institute, Lahore. (ii) Chief Scientist, Institute of Soil Chemistry & Environmental Sciences, Kala Shah Kaku. (iii) Chief Scientist, Soil Salinity Research Institute, Pindi Bhattian. (iv) Chief Scientist, Soil & Water Conservation Research Institute, Chakwal. (BS-20)	Chief Minister	-	-	By posting of senior most suitable officers in the functional unit holding posts of Chief Scientists (BS-20) in Soil Science Group.	-	-	-
Agriculture Department	Agriculture (Research Wing)	2. (i) Chief Scientist, Provincial Reference Fertilizer Testing Lab, Raiwind, Lahore.	Chief Minister	-	-	By promotion on the basis of selection-on-merit from amongst the Principal Scientists (BS-19) in Soil Science Group	-	-	-

		<p>(ii) Chief Scientist, Provincial Pesticide Reference Lab, Kala Shah Kaku.</p> <p>(iii) Chief Scientist, Soil Chemistry Section, AARI, Faisalabad.</p> <p>(iv) Chief Scientist, Soil & Water Testing Lab, Lahore.</p> <p>(v) Chief Scientist, Plant Nutrition, Soil Salinity Research Institute, Pindi Bhattian. (BS-20)</p>				with seventeen years' service in the functional unit in BS-17 and above and who have successfully completed promotion related training on Finance and Management from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi and have minimum eight (out of which four should be as principal author) publications in the journals recognized by the Higher Education Commission.			
Agriculture Department	Agriculture (Research Wing)	3. Principal Scientist (Soil Physics, Water Quality, Reclamation, Soil Chemistry, Soil Microbiology, Soil Bacteriology, Soil Fertility, Training, Biochemistry, Pesticide, Soils, Agricultural Chemistry, Sodic, Microbiology) (BS-19)	Chief Minister	(i) Ph.D earned after M.Sc. (Hons.) Agriculture in Soil Science from an institute or a university recognized by the Higher Education Commission with five years' experience of research in Soil Science in BS-17 and above;	-	<p>(i) 25% by initial recruitment; and</p> <p>(ii) 75% by promotion on the basis of selection-on-merit from amongst the Senior Scientists (BS-18) of Soil Science Group having twelve years' service in the functional unit in BS-17 and above who have successfully completed</p>	32	50	In case of initial recruitment, successful completion of post-induction training on Finance and Management from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University,

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				<p>Agriculture from an institute or a university recognized by the Higher Education Commission and ten years' experience of research in Soil Science; and</p> <p>(ii) minimum six publications in the journals recognized by the Higher Education Commission.</p>		<p>promotion related training on Finance and Management from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi and have minimum six publications in the journals recognized by the Higher Education Commission.</p> <p>If none is available for promotion, then by initial recruitment.</p>			Rawalpindi.
Agriculture Department	Agriculture (Research Wing)	4. Senior Scientist (Agricultural Chemistry, Bacteriology, Fertility, Science, Science-Field, Science-Lab, Science-HQ) (BS-18)	Administrative Secretary	<p>(i) Ph.D earned after M.Sc. (Hons.) Agriculture in Soil Science from an institute or a university recognized by the Higher Education Commission;</p> <p>OR</p> <p>M.Sc. (Hons.) Agriculture (3.00 CGPA out of 4.00) in Soil Science earned after B.Sc. (Hons.) Agriculture from an institute or a university recognized by the Higher Education Commission and three years' experience of</p>	-	<p>(i) 25% by initial recruitment; and</p> <p>(ii) 75% by promotion on the basis of seniority-cum-fitness from amongst the Scientific Officers (BS-17) of Soil Science Group having five years' service in the functional unit in BS-17 and who have successfully completed promotion related training on Finance and</p>	25	40	In case of initial recruitment, successful completion of post-induction training on Finance and Management from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi.

				<p>agriculture research in BS-17 and above; and</p> <p>(ii) minimum three publications in the journals recognized by the Higher Education Commission.</p>		<p>Management from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi and have minimum three publications in the journals recognized by the Higher Education Commission.</p> <p>If none is available for promotion, then by initial recruitment; and</p>			
Agriculture Department	Agriculture (Research Wing)	5. Scientific Officer (Soil Science, Lab, Field) (BS-17)	Administrative Secretary	<p>M.Sc. (Hons.) Agriculture (3.00 CGPA out of 4.00) in Soil Science earned after B.Sc. (Hons.) Agriculture from an institute or a university recognized by the Higher Education Commission.</p>	-	By initial recruitment.	21	30	<p>Successful completion of post-induction training from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi."</p>

- (3) Under the heading "2. AGRICULTURAL TECHNOLOGY GROUP" at Sr. Nos. 1, 2, 3 and 4, in column 1 to 10, for existing entries, the following shall be substituted:

Name of the Department	Functional unit	Name of the post	Appointing Authority	Minimum Qualification for Appointment by		Method of recruitment	Age for initial recruitment		Examination Training & other conditions required for confirmation
				Initial recruitment or transfer	Promotion		Minimum years	Maximum years	
1	2	3	4	5	6	7	8	9	10
*Agriculture Department	Agriculture (Research Wing)	1. Chief Scientist, Post-Harvest Research Centre, Faisalabad (BS-20)	Chief Minister	-	-	By promotion on the basis of selection-on-merit from amongst the Principal Scientists (BS-19) in Food Technology Group with seventeen years' service in the functional unit in BS-17 and above and who have successfully completed promotion related training on Finance and Management from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi and have minimum eight (out of which four should be as principal author) publications in the journals recognized by the Higher Education Commission.	-	-	-
Agriculture Department	Agriculture (Research Wing)	2. Principal Scientist (Food Technology, GSP, Food Physiology, Cereal Technology,	Chief Minister	(i) Ph.D earned after M.Sc. (Hons.) Agriculture in Food Technology	-	(i) 25% by initial recruitment; and (ii) 75% by promotion on	32	50	In case of initial recruitment, successful completion of post-

		Durum Technology) (BS-19)		<p>from an institute or a university recognized by the Higher Education Commission and five years' experience of Research in Food Technology in BS-17 and above;</p> <p>OR</p> <p>M.Sc. (Hons.) Agriculture in Food Technology or Food Sciences and Technology or MS Food Sciences and Technology (3.00 CGPA out of 4.00) earned after B.Sc. (Hons.) Agriculture from an institute or a university recognized by the Higher Education Commission and have ten years' experience of research in Food Technology; and</p> <p>(ii) minimum six publications in the journals recognized by the Higher Education Commission.</p>		<p>the basis of selection-on-merit from amongst the Senior Scientists (BS-18) of Food Technology Group with twelve years' service in the functional unit in BS-17 and above and who have successfully completed promotion related training on Finance and Management from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi and minimum six</p> <p>publications in the journals recognized by the Higher Education Commission.</p> <p>If none is available for promotion, then by initial recruitment.</p>		<p>induction training on Finance and Management from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi.</p>
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Agriculture Department	Agriculture (Research Wing)	3. Senior Scientist (Food Technology, Cereals Technology, Potato Technology, Oilseed Technology, Rice Technology, Cereals & Oilseed Technology, Dairy Technology) (BS-18)	Administrative Secretary	<p>(i) Ph.D earned after M.Sc. (Hons.) Agriculture in Food Technology from an institute or a university recognized by the Higher Education Commission;</p> <p>OR</p> <p>M.Sc. (Hons.) Agriculture in Food Technology or Food Sciences and Technology or MS Food Sciences and Technology (3.00 CGPA out of 4.00) earned after B.Sc. (Hons.) Agriculture from an institute or a university recognized by the Higher Education Commission and have three years' experience of agriculture research in BS-17 and above; and</p> <p>(ii) minimum three publications in the journals recognized by the Higher Education Commission.</p>	-	<p>(i) 25% by initial recruitment; and</p> <p>(ii) 75% by promotion on the basis of seniority-cum-fitness from amongst the Scientific Officers (BS-17) of Food Technology Group with five years' service in the functional unit in BS-17 and who have successfully completed promotion related training on Finance and Management from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi and have minimum three publications in journals recognized by the Higher Education Commission.</p> <p>If none is available for promotion, then by initial recruitment.</p>	25	40	In case of initial recruitment, successful completion of post-induction training on Finance and Management from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi.
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Agriculture Department	Agriculture (Research Wing)	4. Scientific Officer (Food Technology) (BS-17)	Administrative Secretary	M.Sc. (Hons.) Agriculture in Food Technology or Food Sciences and Technology or MS Food Sciences and Technology (3.00 CGPA out of 4.00) earned after B.Sc. (Hons.) Agriculture from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	30	Successful completion of post-induction training from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi."
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(4) Under the heading "3. AGRONOMY GROUP" at Sr. Nos. 1, 2, 3, 4 and 5, in column 1 to 10, for existing entries, the following shall be substituted:

Name of the Department	Functional unit	Name of the post	Appointing Authority	Minimum Qualification for Appointment by		Method of recruitment	Age for initial recruitment		Examination Training & other conditions required for confirmation
				Initial recruitment or transfer	Promotion		Minimum years	Maximum years	
1	2	3	4	5	6	7	8	9	10
Agriculture Department	Agriculture (Research Wing)	1. (i) Chief Scientist, Agronomic Research Institute, Faisalabad.	Chief Minister	-	-	By posting of senior most suitable officers in the functional unit holding posts of Chief Scientists (BS-20) in Agronomy Group.	-	-	-
		(ii) Chief Scientist, Sugarcane Research Institute, Faisalabad. (BS-20)							
Agriculture Department	Agriculture (Research Wing)	2. (i) Chief Scientist, Plant Physiology Section, Agronomic Research Institute, Faisalabad. (ii) Chief Scientist, Agronomy, Sugarcane Research Institute,	Chief Minister	-	-	By promotion on the basis of selection-on-merit from amongst the Principal Scientists (BS-19) in Agronomy Group with 17 years' service in the functional unit in BS-17 and above and who have successfully	-	-	-

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		Faisalabad. (BS-20)				completed promotion related training on Finance and Management from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi and have Minimum eight, out of which four should be as Principal Author, publications in the journals recognized by the Higher Education Commission.			
Agriculture Department	Agriculture (Research Wing)	3. Principal Scientist (Research, V&O, FC, C&P, Agronomy, Agronomy-Forage Production, Metrology, Rice Agronomy) (BS-19)	Chief Minister	(i) Ph.D earned after M.Sc. (Hons.) Agriculture in Agronomy from an institute or a university recognized by the Higher Education Commission and have five years' experience of research in Agronomy in BS-17 and above; OR M.Sc. (Hons.) Agriculture (3.00 CGPA out of 4.00) in Agronomy earned after B.Sc. (Hons.) Agriculture from an	-	(i) 25% by initial recruitment; and (ii) 75% by promotion on the basis of selection-on-merit from amongst the Senior Scientists (BS-18) of Agronomy Group with twelve years' service in the functional unit in BS-17 and above and who have successfully completed promotion related training on Finance and Management from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif	32	50	In case of initial recruitment, successful completion of post-induction training on Finance and Management from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi.

				<p>institute or a university recognized by the Higher Education Commission and have ten years' experience of Research in Agronomy; and</p> <p>(ii) minimum six publications in the journals recognized by the Higher Education Commission.</p>		<p>University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi and have minimum six publications in the journals recognized by the Higher Education Commission.</p> <p>If none is available for promotion, then by initial recruitment.</p>			
Agriculture Department	Agriculture (Research Wing)	4. Senior Scientist (Agronomy, Weed Ecology) (BS-18)	Administrative Secretary	<p>(i) Ph.D earned after M.Sc. (Hons.) Agriculture in Agronomy from an institute or a university recognized by the Higher Education Commission;</p> <p>OR</p> <p>M.Sc. (Hons.) Agriculture (3.00 CGPA out of 4.00) in Agronomy earned after B.Sc. (Hons.) Agriculture from an institute or a university recognized by the Higher Education Commission and have three years' experience of agriculture research in</p>	-	<p>(i) 25% by initial recruitment; and</p> <p>(ii) 75% by promotion on the basis of seniority-cum-fitness from amongst the Scientific Officers (BS-17) of Agronomy Group with five years' service in the functional unit in BS-17 and who have successfully completed promotion related training on Finance and Management from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of</p>	25	40	<p>In case of initial recruitment, successful completion of post-induction training on Finance and Management from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of</p>
				<p>in Agronomy earned after B.Sc. (Hons.) Agriculture from an institute or a university recognized by the Higher Education Commission and have three years' experience of agriculture research in</p>		<p>successfully completed promotion related training on Finance and Management from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi and</p>			<p>Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi.</p>

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				BS-17 and above; and (ii) minimum three publications in the journals recognized by the Higher Education Commission.		have minimum three publications in the journals recognized by the Higher Education Commission. If none is available for promotion, then by initial recruitment.			
Agriculture Department	Agriculture (Research Wing)	5. Scientific Officer (Agronomy) (BS-17)	Administrative Secretary	M.Sc. (Hons.) Agriculture (3.00 CGPA out of 4.00) in Agronomy earned after B.Sc. (Hons.) Agriculture from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	30	Successful completion of post-induction training from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi."

(5) Under the heading "4. PLANT PROTECTION GROUP":

(a) at Sr. Nos. 1, 1-A, 2, 3, 4 and 5, in columns 1 to 10, for existing entries, the following shall be substituted:


Name of the Department	Functional unit	Name of the post	Appointing Authority	Minimum Qualification for Appointment by		Method of recruitment	Age for initial recruitment		Examination Training & other conditions required for confirmation
				Initial recruitment or transfer	Promotion		Minimum years	Maximum years	
1	2	3	4	5	6	7	8	9	10
A-PLANT PATHOLOGY GROUP									
"Agriculture Department	Agriculture (Research Wing)	1. Chief Scientist, Plant Pathology Research Institute, Faisalabad (BS-20)	Chief Minister	-	-	By posting of senior most suitable officer in the functional unit holding post of Chief Scientist	-	-	-

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						(BS-20) in Plant Pathology Group.			
Agriculture Department	Agriculture (Research Wing)	2. Chief Scientist, Plant Pathology, Plant Pathology Section, Pathology Research Institute, Faisalabad (BS-20)	Chief Minister	-	-	By promotion on the basis of selection-on-merit from amongst the Principal Scientists (BS-19) in Plant Pathology Group with seventeen years' service in the functional unit in BS-17 and above and who have successfully completed promotion related training on Finance and Management from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi and have minimum eight (out of which four should be as principal author) publications in the journals recognized by the Higher Education Commission.	-	-	-
Agriculture Department	Agriculture (Research Wing)	3. Principal Scientist (Plant Pathology, Seed Pathology, Plant Virology, Lower Fungi) (BS-19)	Chief Minister	(i) Ph.D earned after M.Sc. (Hons.) Agriculture in Plant Pathology from an institute or a university recognized by the Higher Education Commission	-	(i) 25% by initial recruitment; (ii) 75% by promotion on the basis of selection-on-merit from amongst the Senior Scientists (BS-18) of Plant Pathology	32	50	In case of initial recruitment, successful completion of post-induction training on Finance and Management from University of Agriculture.


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				with five years' experience of research in Plant Pathology in BS-17 and above; OR M.Sc. (Hons.) Agriculture (3.00 CGPA out of 4.00) in Plant Pathology earned after B.Sc. (Hons.) Agriculture from an institute or a university recognized by the Higher Education Commission with ten years' experience of research in Plant Pathology; and (ii) minimum six publications in the journals recognized by the Higher Education Commission.		Group with twelve years' service in the functional unit in BS-17 and above and who have successfully completed promotion related training on Finance and Management from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi and have minimum six publications in the journals recognized by the Higher Education Commission. If none is available for promotion, then by initial recruitment.			Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi.
Agriculture Department	Agriculture (Research Wing)	4. Senior Scientist (Plant Pathology, Training- Plant Pathology, Plant Virology) (BS-18)	Administrative Secretary	(i) Ph.D earned after M.Sc. (Hons.) Agriculture in Plant Pathology from an institute or a university recognized by the Higher	-	(i) 25% by initial recruitment; and (ii) 75% by promotion on the basis of seniority-cum-fitness from amongst the Scientific Officers	25	40	In case of initial recruitment, successful completion of post-induction training on Finance and Management from

				<p>Education Commission;</p> <p>OR</p> <p>M.Sc. (Hons.) Agriculture (3.00 CGPA out of 4.00) in Plant Pathology earned after B.Sc. (Hons.) Agriculture from an institute or a university recognized by the Higher Education Commission and have three years' experience of Agriculture Research in BS-17 and above; and</p> <p>(ii) minimum three publications in the journals recognized by the Higher Education Commission.</p>		<p>(BS-17) of Plant Pathology Group with five years' service in the functional unit in BS-17 and who have successfully completed promotion related training on Finance and Management from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi and have minimum three publications in the journal recognized by the Higher Education Commission.</p> <p>If none is available for promotion, then by initial recruitment.</p>			University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi.
	Agriculture Department	Agriculture (Research Wing)	5. Scientific Officer (Plant Pathology) (BS-17)	Administrative Secretary	M.Sc. (Hons.) Agri. (3.00 CGPA out of 4.00) in Plant Pathology earned after B.Sc. (Hons.) Agriculture from an institute or a university recognized by the Higher Education Commission.	By initial recruitment.	21	30	Successful completion of post-induction training from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture

									University, Rawalpindi.
B-ENTOMOLOGY GROUP									
Agriculture Department	Agriculture (Research Wing)	1. (i) Chief Scientist, Entomological Research Institute, Faisalabad. (ii) Chief Scientist, Entomology, AARI, Faisalabad. (BS-20)	Chief Minister	-	-	By promotion on the basis of selection-on- merit from amongst the Principal Scientists (BS-19) in Entomology Group with seventeen years' service in the functional unit in BS-17 and above and who have successfully completed promotion related training on Finance and Management from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi and have minimum eight (out of which four should be as principal author) publications in the journals recognized by the Higher Education Commission.	-	-	-
Agriculture Department	Agriculture (Research Wing)	2. Principal Scientist (Entomology, Entomology- Bioassay, Entomology- Systemic, Training- Entomology) (BS-19)	Chief Minister	(i) Ph.D earned after M.Sc. (Hons.) Agriculture in Entomology from an institute or a university recognized by the Higher Education Commission with five years'	-	(i) 25% by initial recruitment; and (ii) 75% by promotion on the basis of selection-on- merit from amongst the Senior Scientists (BS-18) of Entomology	32	50	In case of initial recruitment, successful completion of post- induction training on Finance and Management from University of Agriculture, Faisalabad or

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				<p>experience of research in Entomology in BS-17 and above;</p> <p>OR</p> <p>M.Sc. (Hons.) Agriculture (3.00 CGPA out of 4.00) in Entomology earned after B.Sc. (Hons.) Agriculture from an institute or a university recognized by the Higher Education Commission and have ten years' experience of research in Entomology; and</p> <p>(ii) minimum six publications in the journals recognized by the Higher Education Commission.</p>		<p>Group with twelve years' service in the functional unit in BS-17 and above and who have successfully completed promotion related training on Finance and Management from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi</p> <p>If none is available for promotion, then by initial recruitment.</p>			Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi.
 Agriculture Department	Agriculture (Research Wing)	3. Senior Scientist (Entomology, Training-Entomology) (BS-18)	Administrative Secretary	(i) Ph.D earned after M.Sc. (Hons.) Agriculture in Entomology from an institute or a university recognized by the Higher Education Commission;	-	<p>(i) 25% by initial recruitment; and</p> <p>(ii) 75% by promotion on the basis of seniority-cum-fitness from amongst the Scientific Officers (BS-17) of Entomology Group with five</p>	25	40	In case of initial recruitment, successful completion of post-induction training on Finance and Management from University of Agriculture, Faisalabad or

				<p>OR</p> <p>M.Sc. (Hons.) Agriculture (3.00 CGPA out of 4.00) in Entomology earned after B.Sc. (Hons.) Agriculture from an institute or a university recognized by the Higher Education Commission and have three years' experience of agriculture research in BS-17 and above; and</p> <p>(ii) minimum three publications in the journals recognized by the Higher Education Commission.</p>		<p>years' service in the functional unit in BS-17 and who have successfully completed promotion related training on Finance and Management from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi and have three publications in the journals recognized by the Higher Education Commission.</p> <p>If none is available for promotion, then by initial recruitment.</p>			<p>Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi.</p>
Agriculture Department	Agriculture (Research Wing)	4. Scientific Officer (Entomology) (BS-17)	Administrative Secretary	<p>M.Sc. (Hons.) Agriculture (3.00 CGPA out of 4.00) in Entomology earned after B.Sc. (Hons.) Agriculture from an institute or a university recognized by the Higher Education Commission.</p>	-	By initial recruitment.	21	30	<p>Successful completion of post-induction training from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi."</p>

(6) Under the heading "5. HORTICULTURE GROUP" at Sr. Nos. 1, 2, 3 and 4, in columns 1 to 10, for existing entries, the following shall be substituted:

Name of the Department	Functional unit	Name of the post	Appointing Authority	Minimum Qualification for Appointment by		Method of recruitment	Age for initial recruitment		Examination Training & other conditions required for confirmation
				Initial recruitment or transfer	Promotion		Minimum years	Maximum years	
1	2	3	4	5	6	7	8	9	10
*Agriculture Department	Agriculture (Research Wing)	1. (i) Chief Scientist, Horticultural Research Institute, Faisalabad. (ii) Chief Scientist, Citrus Research Institute, Sargodha. (BS-20)	Chief Minister	-	-	By promotion on the basis of selection-on-merit from amongst the Principal Scientists (BS-19) in Horticulture Group with seventeen years' service in the functional unit in BS-17 and above and who have successfully completed promotion related training on Finance and Management from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi and have minimum eight (out of which four should be as principal author) publications in the journals recognized by the Higher Education Commission.	-	-	-
Agriculture Department	Agriculture (Research Wing)	2. Principal Scientist, Horticulture, Mango Research Institute, Multan	Chief Minister	-	-	By posting of senior most suitable officer in the functional unit	-	-	-

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		(BS-19)				holding posts of Principal Scientists (BS-19) in Horticulture Group.			
Agriculture Department	Agriculture (Research Wing)	3. Principal Scientist (Horticulture, Horticulture-Tissue Culture) (BS-19)	Chief Minister	<p>(i) Ph.D earned after M.Sc. (Hons.) Agriculture in Horticulture from an institute or a university recognized by the Higher Education Commission and have five years' experience of research in Horticulture in BS-17 and above;</p> <p>OR</p> <p>M.Sc. (Hons.) Agriculture (3.00 CGPA out of 4.00) in Horticulture earned after B.Sc. (Hons.) Agriculture from an institute or a university</p>	-	<p>(i) 25% by initial recruitment; and</p> <p>(ii) 75% by promotion on the basis of selection-on-merit from amongst the Senior Scientists (BS-18) of Horticulture Group with twelve years' service in the functional unit in BS-17 and above and who have successfully completed promotion related training on Finance and Management from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi.</p>	32	50	In case of initial recruitment, successful completion of post-induction training on Finance and Management from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi.
				<p>recognized by the Higher Education Commission and have ten years' experience of research in Horticulture; and</p> <p>(ii) minimum six publications in the journals recognized by the Higher Education</p>		<p>Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi and have minimum six publications in the journals recognized by the Higher Education Commission.</p> <p>If none is available for promotion, then by initial</p>			

				Commission.		recruitment.			
Agriculture Department	Agriculture (Research Wing)	4. Senior Scientist (Horticulture, Horticulture-Olive) (BS-18)	Administrative Secretary	<p>(i) Ph.D earned after M.Sc. (Hons.) Agriculture in Horticulture from an institute or a university recognized by the Higher Education Commission;</p> <p>OR</p> <p>M.Sc. (Hons.) Agriculture (3.00 CGPA out of 4.00) in Horticulture earned after B.Sc. (Hons.) Agriculture from an institute or a university recognized by the Higher Education Commission and three years' experience of agriculture research in BS-17 and above; and</p>	-	<p>(i) 25% by initial recruitment; and</p> <p>(ii) 75% by promotion on the basis of seniority-cum-fitness from amongst the Scientific Officers (BS-17) of Horticulture Group with five years' service in the functional unit in BS-17 and who have successfully completed promotion related training on Finance and Management from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi and have minimum three publications in the journals recognized by the Higher Education Commission.</p> <p>If none is available for promotion, then by initial recruitment.</p>	25	40	In case of initial recruitment, successful completion of post-induction training on Finance and Management from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi.
				(ii) minimum three publications in the journals recognized by the Higher Education Commission.					

Agriculture Department	Agriculture (Research Wing)	5. Scientific Officer (Horticulture) (BS-17)	Administrative Secretary	M.Sc. (Hons.) Agriculture (3.00 CGPA out of 4.00) in Horticulture earned after B.Sc. (Hons.) Agriculture from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	30	Successful completion of post-induction training from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi."
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(7) Under the heading "6. PLANT BREEDING AND GENETICS GROUP" at Sr. Nos. 1, 2, 3 and 4, in columns 1 to 10, for the existing entries, the following shall be substituted:

Name of the Department	Functional unit	Name of the post	Appointing Authority	Minimum Qualification for Appointment by		Method of recruitment	Age for initial recruitment		Examination Training & other conditions required for confirmation
				Initial recruitment or transfer	Promotion		Minimum years	Maximum years	
1	2	3	4	5	6	7	8	9	10
"Agriculture Department	Agriculture (Research Wing)	1. (i) Chief Scientist, Wheat Research Institute, Faisalabad. (ii) Chief Scientist, Cotton Research Institute, Multan. (iii) Chief Scientist, Rice Research Institute, Kala Shah Kaku. (iv) Chief Scientist, Agricultural Biotechnology Research Institute, Faisalabad. (v) Chief Scientist, Pulses Research Institute, Faisalabad.	Chief Minister	-	-	By promotion on the basis of selection-on-merit from amongst the Principal Scientists (BS-19) in Plant Breeding and Genetics Group with seventeen years' service in the functional unit in BS-17 and above and who have successfully completed promotion related training on Finance and Management from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University	-	-	-

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		(vi) Chief Scientist, Fodder Research Institute, Sargodha. (vii) Chief Scientist, Maize & Millets Research Institute, Yousafwala, Sahiwal. (viii) Chief Scientist, Oilseed Research Institute, Faisalabad. (ix) Chief Scientist, Vegetable Research Institute, Faisalabad. (BS-20)				of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi and have minimum eight (out of which four should be as principal author) publications in the journals recognized by the Higher Education Commission.			
Agriculture Department	Agriculture (Research Wing)	2. (i) Principal Scientist, Barani Agricultural Research Institute, Chakwal. (ii) Principal Scientist, Potato Research Institute, Sahiwal. (iii) Principal Scientist, Regional Agricultural Research Institute, Bahawalpur. (iv) Principal Scientist, Arid Zone Research Institute, Bhakkar. (BS-19)	Chief Minister	-	-	By posting of senior most suitable officers in the functional unit holding posts of Principal Scientists (BS-19) in Plant Breeding and Genetics Group.	-	-	-
Agriculture Department	Agriculture (Research Wing)	3. Principal Scientist (Agricultural Research, Wheat, Barley, Durum Triticale, Cotton,	Chief Minister	(i) Ph.D earned after M.Sc. (Hons.) Agriculture in Plant	-	(i) 25% by initial recruitment; and (ii) 75% by promotion on	32	50	In case of initial recruitment, successful completion of

		Economic Crops, Coarse Rice, Fine Rice, Hybrid Rice, Rice, Lentil, Pulses, Urdbean, Fodder, Guar, Ginger, Vegetable, HSP, Soybean, Oilseeds, Sunflower, Rapeseed, Tobacco, Potato, Rainfed-Wheat, Olive, Groundnut, Cytogenetics, Maize, Sorghum, Millets, Biotechnology, Gram & Pulse) (BS-19)		<p>Breeding and Genetics from an institute or a university recognized by the Higher Education Commission and have five years' experience of research in Plant Breeding and Genetics in BS-17 and above;</p> <p>OR</p> <p>M.Sc. (Hons.) Agri. (3.00 CGPA out of 4.00) in Plant Breeding and Genetics earned after B.Sc. (Hons.) Agriculture from an institute or a university recognized by the Higher Education Commission and have ten years' experience of research in Plant Breeding and Genetics; and</p> <p>(ii) minimum six publications in the journals recognized by the</p>		<p>the basis of selection-on-merit from amongst the Senior Scientists (BS-18) of Plant Breeding and Genetics Group with twelve years' service in the functional unit in BS-17 and above and who have successfully completed promotion related training on Finance and Management from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi.</p> <p>If none is available for promotion, then by initial recruitment.</p>		post-induction training on Finance and Management from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi.

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				Higher Education Commission.					
Agriculture Department	Agriculture (Research Wing)	4. Senior Scientist (Cotton, Fibre Crops, Cereals, Wheat, Vegetables, Chilies, Peas, Genetics, Taxonomy, Kabli Gram, Gram & Pulses, Urdbean, Chickpea, Mungbean, Pulses, Beans, Oilseeds, Sunflower, Rapeseed, Biotechnology, Cytogenetics, PBG, Fodder, Coarse Grain, Olive, Groundnut, Millets, Maize, Sorghum, Economic Crops, Potato, Guar) (BS-18)	Administrative Secretary	(i) Ph.D earned after M.Sc. (Hons.) Agriculture in Plant Breeding and Genetics from an institute or a university recognized by the Higher Education Commission; OR M.Sc. (Hons.) Agriculture (3.00 CGPA out of 4.00) in Plant Breeding and Genetics earned after B.Sc. (Hons.) Agriculture from an institute or a university recognized by the Higher Education Commission and have three years' experience of agriculture research in BS-17 and above; and (ii) minimum three publications in the journals	-	(i) 25% by initial recruitment; and (ii) 75% by promotion on the basis of seniority-cum-fitness from amongst the Scientific Officers (BS-17) of Plant Breeding and Genetics Group with five years' service in the functional unit in BS-17 and who have successfully completed promotion related training on Finance and Management from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi.	25	40	In case of initial recruitment, successful completion of post-induction training on Finance and Management from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi.
						Multan or PMAS Arid Agriculture University, Rawalpindi and have minimum three publication in the journals recognized by the Higher Education Commission. If none is available for promotion, then by initial			

				recognized by the Higher Education Commission.		recruitment.			
Agriculture Department	Agriculture (Research Wing)	5. Scientific Officer (Plant Breeding and Genetics) (BS-17)	Administrative Secretary	M.Sc. (Hons.) Agriculture (3.00 CGPA out of 4.00) in Plant Breeding and Genetics earned after B.Sc. (Hons.) Agriculture from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	30	Successful completion of post-induction training from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Agriculture University, Rawalpindi."

(8) Under the heading "7. STATISTICS GROUP" at Sr. No. 1, 2 and 3, in columns 1 to 10, for existing entries, the following shall be substituted:

Name of the Department	Functional unit	Name of the post	Appointing Authority	Minimum Qualification for Appointment by		Method of recruitment	Age for initial recruitment		Examination Training & other conditions required for confirmation
				Initial recruitment or transfer	Promotion		Minimum years	Maximum years	
1	2	3	4	5	6	7	8	9	10
"Agriculture Department	Agriculture (Research Wing)	1. Principal Scientist (Statistics) (BS-19)	Chief Minister	(i) Ph.D earned after Master's degree in Statistics from an institute or a university recognized by the Higher Education Commission and have five years' experience in Statistics in BS-17 and above; OR Master's degree	-	(i) 25% by initial recruitment; and (ii) 75% by promotion on the basis of selection-on-merit from amongst the Senior Scientists (BS-18) of Statistics Group with twelve years' service in the functional unit in BS-17 and	32	50	In case of initial recruitment, successful completion of post-induction training on Finance and Management from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or

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				<p>(first division) (3.00 CGPA out of 4.00) in Statistics earned from an institute or university recognized by the Higher Education Commission and have ten years' experience in Statistics; and</p> <p>(ii) minimum six publications in the journals recognized by the Higher Education Commission.</p>		<p>above and who have successfully completed promotion related training on Finance and Management from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi and have minimum six publications in the journals recognized by the Higher Education Commission.</p> <p>If none is available for promotion, then by initial recruitment.</p>			PMAS Arid Agriculture University, Rawalpindi.
Agriculture Department	Agriculture (Research Wing)	2. Senior Scientist (Statistics) (BS-18)	Administrative Secretary	<p>(i) Ph.D earned after Master's degree in Statistics from an institute or university recognized by the Higher Education Commission;</p> <p>OR</p> <p>Master's degree (first division) (3.00 CGPA out of 4.00) in Statistics from an institute or a university recognized by</p>	-	<p>(i) 25% by initial recruitment; and</p> <p>(ii) 75% by promotion on the basis of seniority-cum-fitness from amongst the Scientific Officers (BS-17) of Statistics Group with five years' service in the functional unit in BS-17 and who have successfully completed promotion</p>	25	40	In case of initial recruitment, successful completion of post-induction training on Finance and Management from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University,

				the Higher Education Commission and have three years' experience of Statistics in BS-17 and above; and (ii) minimum three publications in the journals recognized by the Higher Education Commission.		related training on Finance and Management from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi and have minimum three publications in the journals recognized by the Higher Education Commission. If none is available for promotion, then by initial recruitment.			Rawalpindi.
Agriculture Department	Agriculture (Research Wing)	3. Scientific Officer (Statistics) (BS-17)	Administrative Secretary	Master's degree (first division) (3.00 CGPA out of 4.00) in Statistics from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	30	Successful completion of post-induction training from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi."

- (9) Under the heading "8. AGRICULTURAL ECONOMICS GROUP" at Sr. No. 1, 2 and 3, in columns 1 to 10, for existing entries, the following shall be substituted:

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Name of the Department	Functional unit	Name of the post	Appointing Authority	Minimum Qualification for Appointment by		Method of recruitment	Age for initial recruitment		Examination Training & other conditions required for confirmation
				Initial recruitment or transfer	Promotion		Minimum years	Maximum years	
1	2	3	4	5	6	7	8	9	10
*Agriculture Department	Agriculture (Research Wing)	1. Principal Scientist (Agricultural Economics) (BS-19)	Chief Minister	(i) Ph.D in Agriculture Economics earned after Master's degree in Economics (first division) or M.Sc. (Hons.) Agriculture (3.00 CGPA out of 4.00) in Agricultural Economics from an institute or a university recognized by the Higher Education Commission and have five years' experience of research in Agricultural Economics in BS-17 and above;	-	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of selection-on-merit from amongst the Senior Scientists (BS-18) of Agricultural Economics Group with twelve years' service in the functional unit in BS-17 and above and who have successfully completed promotion related training on Finance and Management from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi.	32	50	In case of initial recruitment, successful completion of post-induction training on Finance and Management from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi.
				OR Master's degree in Economics (first division) or M.Sc. (Hons.) Agriculture (3.00 CGPA out of 4.00) in Agricultural Economics from an institute or a university recognized by		Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi and have minimum six publications in the journals recognized by the Higher Education Commission.			

				the Higher Education Commission and have ten years' experience of research in Agricultural Economics; and (ii) minimum six publications in the journals recognized by the Higher Education Commission.		If none is available for promotion, then by initial recruitment.			
Agriculture Department	Agriculture (Research Wing)	2. Senior Scientist (Economics) (BS-18)	Administrative Secretary	(i) Ph.D in Agricultural Economics earned after Master's degree in Economics (first division) or M.Sc. (Hons.) Agriculture (3.00 CGPA out of 4.00) in Agricultural Economics from an institute or a university recognized by the Higher Education Commission; OR Master's degree in Economics (first division) or M.Sc. (Hons.) Agriculture (3.00 CGPA out of 4.00) in Agricultural Economics from an		(i) 25% by initial recruitment; and (ii) 75% by promotion on the basis of seniority-cum-fitness from amongst the Scientific Officers (BS-17) of Agricultural Economics Group with five years' service in the functional unit in BS-17 and who have successfully completed promotion related training on Finance and Management from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture	25	40	In case of initial recruitment, successful completion of post-induction training on Finance and Management from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi.

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				institute or a university recognized by the Higher Education Commission and have three years' post-qualification experience in Agricultural Economics; and (ii) minimum three publications in the journals recognized by the Higher Education Commission.		University, Rawalpindi and have minimum three publications in the journals recognized by the Higher Education Commission. If none is available for promotion, then by initial recruitment.			
Agriculture Department	Agriculture (Research Wing)	3. Scientific Officer (Economics) (BS-17)	Administrative Secretary	Master's degree in Economics (first division) or M.Sc. (Hons.) Agriculture (3.00 CGPA out of 4.00) in Agricultural Economics from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	30	Successful completion of post-induction training from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agri. University, Rawalpindi."

(10) Under the heading "9. MISCELLANEOUS GROUP" at Sr. No. 9. [Veterinary Officer (Health) (BS-17).], in columns 1 to 10, for existing entries, the following shall be substituted:

Name of the Department	Functional unit	Name of the post	Appointing Authority	Minimum Qualification for Appointment by		Method of recruitment	Age for initial recruitment		Examination Training & other conditions required for confirmation
				Initial recruitment or transfer	Promotion		Minimum years	Maximum years	
1	2	3	4	5	6	7	8	9	10
"Agriculture Department	Agriculture (Research	9. Scientific Officer (Veterinary)	Administrative Secretary	(i) DVM degree (3.00 CGPA out	-	By initial recruitment.	21	30	Successful completion of

	Wing)	(BS-17)		of 4.00) from an institute or a university recognized by the Higher Education Commission; and (ii) valid registration with Pakistan Veterinary Medical Council.					post-induction training from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi."
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(11) Under the heading "AGRICULTURAL ENGINEERING WING":

(a) at Sr. No. 1 and 2, in columns 1 to 10, for existing entries, the following shall be substituted:

Name of the Department	Functional unit	Name of the post	Appointing Authority	Minimum Qualification for Appointment by		Method of recruitment	Age for initial recruitment		Examination Training & other conditions required for confirmation
				Initial Recruitment	Promotion		Minimum years	Maximum years	
1	2	3	4	5	6	7	8	9	10
"Agriculture Department	Agriculture (Research Wing)	1. Principal Scientist (Agriculture Engineering) (BS-19)	Chief Minister	(i) Ph.D earned after M.Sc. (Hons.) Agricultural Engineering from an institute or a university recognized by the Higher Education Commission and have five years' experience of research in Agricultural Engineering in BS-17 and above; OR M.Sc. (Hons.) Agriculture (3.00 CGPA out of 4.00) in	-	(i) 25% by initial recruitment; and (ii) 75% by promotion on the basis of selection-on-merit from amongst the Senior Scientists (BS-18) of Agricultural Engineering Group with twelve years' service in the functional unit in BS-17 and above and who have successfully completed promotion related training on Finance and	32	50	In case of initial recruitment, successful completion of post-induction training on Finance and Management from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi.

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				<p>Agricultural Engineering earned after B.Sc. (Hons.) Agriculture Engineering from an institute or a university recognized by the Higher Education Commission and have ten years' experience of research in Agricultural Engineering;</p> <p>(ii) valid registration with Pakistan Engineering Council; and</p> <p>(ii) minimum six publications in the journals recognized by the Higher Education Commission.</p>		<p>Management from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi and have minimum six publications in the journals recognized by the Higher Education Commission</p> <p>If none is available for promotion, then by initial recruitment.</p>			
Agriculture Department	Agriculture (Research Wing)	2. Senior Scientist (Agriculture Engineering) (BS-18)	Administrative Secretary	<p>(i) Ph.D earned after M.Sc. (Hons.) Agricultural Engineering from an institute or a university recognized by the higher Education Commission;</p> <p>OR</p> <p>M.Sc. (Hons.) Agriculture (3.00 CGPA out of 4.00) in Agricultural Engineering after B.Sc. (Hons.)</p>	-	<p>(i) 25% by initial recruitment; and</p> <p>(ii) 75% by promotion on the basis of seniority-cum-fitness from amongst the Scientific Officers (BS-17) of Agricultural Engineering Group with five years' service in the functional unit in BS-17 and who have successfully completed promotion</p>	25	40	<p>In case of initial recruitment, successful completion of post-induction training on Finance and Management from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University,</p>

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				<p>Agricultural Engineering from an institute or a university recognized by the Higher Education and have three years' experience of Agricultural Engineering in research in BS-17 and above;</p> <p>(ii) valid registration with Pakistan Engineering Council; and</p> <p>(iii) minimum three publications in the journals recognized by the Higher Education omission.</p>		<p>related training on Finance and Management from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid Agriculture University, Rawalpindi and have minimum three publications in the journals recognized by the Higher Education Commission.</p> <p>If none is available for promotion, then by initial recruitment.</p>			Rawalpindi."
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(b) after Sr. No. 4. [Boiler Engineer.], in columns 1 to 10, the following shall be inserted:

Name of the Department	Functional unit	Name of the post	Appointing Authority	Minimum Qualification for Appointment by		Method of recruitment	Age for initial recruitment		Examination Training & other conditions required for confirmation
				Initial recruitment or transfer	Promotion		Minimum years	Maximum years	
1	2	3	4	5	6	7	8	9	10
"Agriculture Department	Agriculture (Research Wing)	5. Scientific Officer (Agriculture Engineering) (BS-17)	Administrative Secretary	(i) M.Sc. (Hons.) (3.00 CGPA out of 4.00) in Agricultural Engineering earned after B.Sc. (Hons.) Agricultural Engineering from an institute or a university recognized by the Higher	-	By initial recruitment.	21	30	Successful completion of post-induction training from University of Agriculture, Faisalabad or Muhammad Nawaz Sharif University of Agriculture, Multan or PMAS Arid

				Education Commission; and (ii) valid registration with Pakistan Engineering Council.						Agriculture University, Rawalpindi."
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AHMAD ALI KAMBOH
SECRETARY (REGULATIONS) S&GAD

Dated Lahore, the 10th October, 2019

No.SOR-III(S&GAD)1-9/2002(PI)

A copy is forwarded for information and necessary action to:-

1. The Secretaries, Government of the Punjab,
 - i) Finance Department.
 - ii) Law & Parliamentary Affairs Department.
 - iii) Management & Professional Development Department.
 - iv) Agriculture Department.
2. The Accountant General, Punjab, Lahore.
3. The Secretary, Punjab Public Service Commission, Lahore.
4. The Director Agriculture Research Wing, Punjab, Lahore.
5. The Deputy Secretary (Reg:), Law & Parliamentary Affairs Department.
6. The Deputy Secretary (PC), Finance Department, Lahore.
7. The Private Secretaries to the Governor Punjab/Chief Minister/Chief Secretary/Additional Chief Secretary, Secretary (Services), Secretary (Regulations), S&GAD.
8. PA to System Analyst (O&M Wing), S&GA Department, Lahore with the request to upload the said amendments in the official website of the Regulations Wing, S&GAD.

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